

Exhibit L

From: Pedro Becquer
Sent: Wednesday, January 06, 2016 6:33 PM
To: Joyce Holupka
Subject: BackOffice RVP Position Follow Up

Joyce,

I am happy to accept the RVP of BackOffice position we discussed and look forward to our future dialog fully defining the role.

Regards,

Pedro

Pedro Becquer
Global Account Executive – Citi

(M) (612) 720-0324
pedro@nice.com
www.nice.com

